



## Maine Municipal Employees Health Trust

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www.mmeht.org

(207) 621-2645

Date: June 6, 2013

Re: The Affordable Care Act and Health Care Reform –  
What Employers Need to Know in 2013

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The federal Affordable Care Act may have been passed in 2010, but many of its provisions will begin to affect employers in late 2013 and throughout 2014. Over the next few months, the Maine Municipal Employees Health Trust will be providing its employer groups with updates on several of these key provisions. MMA and the Trust will also be sponsoring a series of regional workshops, to be held at locations around the state during the month of August (dates and locations to be determined).

Written communications will include notices on the following topics:

- 90 day waiting period limit
- W-2 reporting
- Employer notice requirements – Summaries of Benefits and Coverage, notice of exchanges, etc.
- General information about the exchanges – what are they, how do they work
- Wellness program requirements
- Cadillac tax
- Employer mandate / Employer Shared Responsibility (Large Employers)
  - How to determine if you are a Large Employer
  - Measurement periods
  - Calculating Affordability
  - Calculating the penalty

Starting later this month, all of the notices will be posted on both the Health Trust website ([www.mmeht.org](http://www.mmeht.org)), and the MMA website ([www.memun.org](http://www.memun.org)). Please check the websites for periodic updates.

We hope that these communications will help our members prepare for any changes that they will need to make as a result of health care reform. If you are interested in receiving updates on any other topics that are part of the Affordable Care Act, please feel free to e-mail Anne Wright, Health Trust Assistant Director, at [awright@memun.org](mailto:awright@memun.org).