



Maine Municipal Employees Health Trust

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Health Care Reform Update **(April 2010)**

With comprehensive health care reform now a reality as the ***Health Care and Education Reconciliation Act of 2010*** was signed into law, plan sponsors across the United States are waiting to learn what they must do immediately, six months from now, and over the next few years. Health care reform efforts may profoundly influence benefit design, cost, and eligibility rules throughout the industry.

Individual plan participants are waiting to see how certain provisions will affect them and their families. At first glance, one provision that may likely affect Trust participants is the extension of coverage for qualified dependent children to age 26. (The current maximum for Trust plans is age 25.) Other provisions such as banning pre-existing condition limitations for children will not be applicable as Trust plans currently do not have these types of limits.

With the passage of health care reform, the next step is for regulations to be developed to provide implementation guidance. With our strategic advisors, the Health Trust will continue to monitor and analyze the evolving health care reform developments. Rest assured that any changes as a result of federal or state laws will be implemented as needed or required. Please contact the Health Trust with any questions at htservice@memun.org or 1-800-852-8300.